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Teacher support and adolescents' personal growth initiative: The mediating role of basic psychological needs satisfaction

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Abstract: This study investigated the mediating role of basic psychological needs satisfaction in relationship between teacher support and adolescents' personal growth initiative. A total of 493 adolescents (females = 44.8%, mean age = 12.46, SD = 0.57) completed the Teacher Support Scale, the Adolescents' Personal Growth Initiative Scale, and the Basic Psychological Needs Scale. The results, analyzed through a Mediation model analysis results indicated higher teacher support to be significantly associated with higher adolescents' personal growth initiative. Teacher support was also associated with higher basic psychological needs satisfaction. Basic psychological needs satisfaction mediated the relationship between teacher support and adolescents' personal growth initiative for higher personal growth initiative. Thus, enhancing students' perceptions of teacher support would support the student's sense of proactive and resilient growth with basic psychological needs satisfaction.

Keywords: teacher support; personal growth initiative; basic psychological needs; adolescents

Introduction

Adolescence is a critical period for individual growth and development, with personal growth initiative playing a crucial role (Guo, 2018). Personal growth initiative (PGI) refers to an individual's proactive behavior and mindset aimed at self-improvement and perfection during self-development, encompassing both cognitive and behavioral dimensions. The cognitive dimension involves self-efficacy, beliefs, attitudes, and values, while the behavioral dimension reflects the transformation of these perceptions into concrete actions (Robitschek, 1998). Adolescents would thrive their physical and mental development, with supportive adults, such as parents/guardian and teachers, of which further evidence is needed on correlated of teacher support as an asset for adolescent personal growth initiative, assuming basic psychological needs satisfaction. Teacher support refers to students' perceptions of teachers' supportive behaviors and attitudes. This includes respect for students' opinions and feelings, concern for students' academic and personal lives, and trust and fairness in their interactions (Tian et al., 2016). Basic psychological needs essential for an individual's development: autonomy (the ability to make decisions about one's behavior according to personal wishes), relatedness (the feeling of acceptance and understanding in interpersonal relationships), and competence (the belief in one's ability to take on specific roles and accomplish tasks) (Ryan & Deci, 2000). This study aims to examine the role of teacher support in enhancing adolescent's growth initiative with basic psychological satisfaction.

Teacher support and adolescents' personal growth initiative

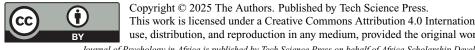
Teacher support encompasses three main dimensions: learning support, emotional support, and competence support. Learning support involves the guidance and feedback provided by teachers during academic activities, such as constructive feedback on assignments. Emotional support includes the care and motivation students receive from teachers, like encouragement aimed at stimulating positive emotions and promoting overall development. Competence support refers to teachers' efforts to recognize and foster students' strengths and interests, thereby enhancing their competencies (Ou, 2005).

Previous research has indicated that adolescents with higher levels of personal growth initiative demonstrate enhanced self-concept (Chen, 2021) and identity (Luyckx & Robitschek, 2014) at the cognitive level. At the behavioral level, they are more actively engaged in exploring and planning for their future (Xu et al., 2019) and are less likely to exhibit problematic behaviors (Xiong et al., 2022). Ecosystem theory posits that the social environment significantly shapes psychological development (Bronfenbrenner & Ceci, 1994). In this context, perceived social support has been identified as a key predictor of adolescents' personal growth initiative (Laksono & Saraswati, 2024).

Moreover, previous research has also shown that teacher support positively influences adolescents' psychological and behavioral development (Qiao et al., 2013). When teacher-provided social support is substantial, students perceive higher levels of self-acceptance, which encourages them to be more proactive in exploring their environment and addressing growth challenges (Wang et al., 2014). What remains for further study is the role of basic psychological needs satisfaction in how teacher support would promote adolescents' personal growth initiative.

Basic psychological needs satisfaction mediation

According to Self-Determination Theory (SDT), when basic psychological needs are met, individuals are more



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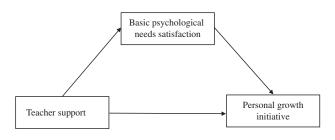


Figure 1. Hypothetical model

likely to move in a positive, healthy, and adaptive direction (Ryan & Deci, 2000). Basic psychological needs satisfaction is closely emotional adjustment (Peng et al., 2021), positive coping styles (Xia & Ye, 2014), internal motivation and academic performance (Zhang et al., 2018) in adolescents. Moreover, perceived support from teachers enhances basic psychological needs satisfaction (Lee & Kim, 2022). Conceivably, teacher support likely enhances adolescents' basic psychological needs satisfaction, which in turn fosters the development of their personal growth initiative.

Goal of the Study

This study explored the relationship between teacher support and adolescents' personal growth initiative, focusing on the mediating role of basic psychological needs satisfaction (as shown in Figure 1). We constructed and tested a mediated structural model with basic psychological needs satisfaction as the mediating variable and tested the following hypotheses:

H1: Higher teacher support is associated higher level of personal growth initiative among adolescents.

H2: Basic psychological needs satisfaction mediates the relationship between teacher support and adolescents' personal growth initiative for higher personal growth initiative.

Methods

Participants and setting

Through convenient sampling, 493 were participants. The sample included 272 male students (55.2%) and 221 female students (44.8%). The age range of the participants was between 11 and 15 years old, with a mean age of 12.46 years (SD = 0.57 years).

Measures

Teacher support scale

The Teacher Support Scale (TSS, Ou, 2005) was employed to assess students' perceptions of teachers' supportive attitudes and behaviors in their academic lives. This scale consists of 19 Items across three dimensions: learning support (9 Items), emotional support (6 Items), and competence support (4 Items). An example item is: "Teachers often encourage me in my studies and life." Participants responded using a 6-point Likert scale ranging from 1 ("not fully consistent") to 6 ("fully consistent"). Higher scores indicate greater perceived teacher support. In the current study, the scale demonstrated strong reliability, with an internal consistency coefficient (Cronbach's alpha) of 0.89. Additionally, confirmatory factor analysis revealed excellent construct validity, with the following fit indices: $\chi^2/df = 1.91$, CFI = 0.96, TLI = 0.95, RMSEA = 0.04, SRMR = 0.04.

Adolescents' personal growth initiative scale

The Personal Growth Initiative Scale for Adolescents (PGISA, Xu, 2018) was employed to assess the level of personal growth initiative of an individual. This scale contains 16 questions covering the four dimensions of readiness to change (4 Items), planning (5 Items), resource utilization (3 Items), and proactive behavior (4 Items). An example item is: "I know what aspects of myself need to change." Participants used a 6-point Likert scale to rate their level of agreement with each question on a scale from 0 ("not at all agree") to 5 ("completely agree"). The level of the scale score reflects the participants' level of personal growth initiative. In the current study, the scale demonstrated strong reliability, with an internal consistency coefficient (Cronbach's alpha) of 0.91. Additionally, confirmatory factor analysis revealed excellent construct validity, with the following fit indices: $\chi^2/df = 3.37$, CFI = 0.93, TLI = 0.91, RMSEA = 0.07, SRMR = 0.04.

Basic psychological needs scale

The Basic Psychological Needs Scale (BPNS, Yu et al., 2012) consists of 21 questions covering the dimensions of Competence Needs (6 Items), Relatedness Needs (8 Items), and Autonomy Needs (7 Items). An example item is: "I often feel a lack of competence or difficulty in performing." Participants used a 7-point Likert scale to rate the degree of agreement with each of the questions, with ratings ranging from 1 ("not at all") to 7 ("completely"). Higher scores on the scale indicate that participants' basic psychological needs are more fully met. In the current study, the scale demonstrated strong reliability, with an internal consistency coefficient (Cronbach's alpha) of 0.86. Additionally, confirmatory factor analysis revealed excellent construct validity, with the following fit indices: χ^2/df = 2.23, CFI = 0.93, TLI = 0.90, RMSEA = 0.05, SRMR = 0.05.

Procedure

The Ethics committee of the Hanshan Normal University approved the study. School principals and teachers granted study permission. The parents or guardians of the adolescents consented to the study. The adolescents assented to the study with assurances voluntary participation. The students completed the surveys during normal school hours.

Data analysis

Data were analyzed using SPSS 27.0. First, descriptive statistics were performed to summarize the data; then, Pearson's product-difference correlation analysis was used to assess the relationship between the variables. Finally, the mediating effect was tested using multiple stepwise regression analysis and bias-corrected nonparametric percentile Bootstrap technique.

Since this study mainly used surveys for data collection, common method bias may be introduced. To control for this bias, the Harman one-factor test (Podsakoff et al.,

Table 1. Mean, standard deviations and correlation of the variables

	M	SD	1	2	3
TS	78.07	15.68	1		
BPNS	70.01	12.30	0.47***	1	
PGI	57.72	10.75	0.48***	0.60***	1

Note. Teacher Support = TS; Basic Psychological Needs Satisfaction = BPNS. Personal Growth Initiative = PGI; ***p < 0.001. The same is below.

2003) was used. Factor analysis showed that 12 factors with eigenvalues greater than 1. The amount of variance explained by the first factor was only 26.15%, which did not reach the critical value of 40%, indicating that there was no serious common method bias in this study.

In this study, the mediation effect analysis method proposed by Wen and Ye (2014) was used. First, the coefficients c, a, and b in the equation were tested for significance, and then the significance of coefficient c' was further tested; then, Bootstrap technique was applied to verify the existence of mediating effects.

Results

Descriptive statistics and correlation analysis of variables Table 1 presents the means, standard deviations and Pear-

son correlations among study variables. The correlation analysis shows that teacher support was significantly positively correlated with personal growth initiative (r = 0.48, p < 0.001). In other words, the more supportive attitudes and behaviors students perceived from their teachers in their academic life, the higher the level of personal growth initiative. Teacher support was significantly positively correlated with basic psychological needs satisfaction (r =0.47, p < 0.001), and basic psychological needs satisfaction was significantly positively correlated with personal growth initiative (r = 0.60, p < 0.001).

Test of the mediating effect of basic psychological needs satisfaction

The results (as shown in Figure 2 and Table 2) showed that teacher support significantly and positively predicted personal growth initiative ($\beta = 0.48, p < 0.001$). Hypothesis 1 is supported. Teacher support also had a significant positive predictive effect on basic psychological needs satisfaction ($\beta = 0.47, p < 0.001$). Also, when considering the joint prediction of teacher support and basic psychological needs satisfaction on personal growth initiative, both showed significant predictive power ($\beta = 0.26, p < 0.001$; $\beta = 0.47, p < 0.001$).

Bootstrap method was used to extract 5000 samples for mediation effect analysis, and the 95% confidence interval was [0.12, 0.19], excluding 0. Therefore, the mediation effect of basic psychological needs satisfaction between teacher support and personal growth initiative was significant. The proportion of the mediating effect in the total effect is 45.45%, and basic psychological needs satisfaction plays a partial mediating role (as shown in Table 3). Hypothesis 2 is supported.

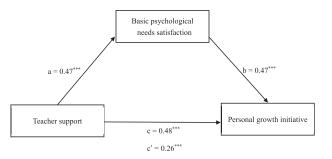


Figure 2. Path analysis diagram of the impact of teacher support on personal growth initiative. ***p < 0.001

Table 2.	Regression	analysis	of the	intermediary	model

		β	t	\mathbf{R}^2	F
1TS	PGI	0.48	12.19***	0.23	148.61
2TS	BPNS	0.47	11.71***	0.22	137.11
3TS	PGI	0.26	6.63***	0.41	168.51
BPNS		0.47	12.04***		

Note. ****p* < 0.001.

Table 3. The Bootstrap test results for the mediating effect

Paths	Estimated	Boot SE	95%CI		Relative effect (%)	
			Lower	Upper		
Total effect	0.33	0.27	0.28	0.38		
Direct effect	0.18	0.27	0.13	0.23	54.44	
Indirect effect	0.15	0.19	0.12	0.19	45.45	

Note. SE = standard error; 95% CI = confidence interval.

Discussion

The results indicated that teacher support positively predicts adolescents' personal growth initiative, consistent with the findings of previous studies (Lee et al., 2018; Guo, 2018). This finding may be explained by the fact that learning support from teachers enhances students' interest in classroom activities (Rolland, 2012) and increases their engagement in learning (Gao et al., 2023; Quin et al., 2018). Moreover, emotional support from teachers fosters a greater sense of belonging (Sakiz et al., 2012) and improves social well-being (Robitschek & Keyes, 2009). Teachers' competence support would boost student's selfefficacy in the school environment (Yu & Singh, 2018). In turn, the students will actively strive for higher selfactualization (Guo, 2018).

The results indicated that basic psychological needs satisfaction indeed plays a mediating role in this relationship, consistent with findings from similar studies (Luo et al., 2014). Adolescents' perceptions of concern, respect, and encouragement from teachers have a sense of autonomy, competence, and relatedness (Jang et al., 2009). First, teacher learning support fulfills adolescents' need for autonomy. By granting students greater autonomy in the classroom, teachers help students experience a sense of control and responsibility over their learning processes, thereby enhancing their intrinsic motivation for autonomy (Niemiec & Ryan, 2009). Second, teacher emotional support satisfies adolescents' need for relatedness. When students perceive understanding, care, and encouragement from their teachers, they develop a stronger sense of belonging and emotional security within the school environment (St-Amand et al., 2023). Lastly, teacher competence support addresses adolescents' need for competence. By providing necessary learning resources, guidance, and recognition of students' achievements, teachers help students approach challenges with a positive attitude, fostering their sense of competence (Lopez-Agudo & Marcenaro-Gutierrez, 2017). The satisfaction of these basic psychological needs would promote the students' autonomous development motivation and behavior (Wu et al., 2018), for positive changes in their studies or lives.

The findings of this study also provide valuable theoretical references for future educational practices. Teachers can enhance their support by ensuring their words and actions meet students' needs for autonomy, competence, and relatedness, thereby promoting positive development in students' bodies and minds. In educational contexts, teachers' supportive behaviors can effectively fulfill students' psychological needs and promote their holistic development. Specifically, teachers can meet students' need for relatedness by fostering positive teacher-student interactions, thereby enhancing their sense of belonging and psychological security. For instance, in classroom settings, teachers can encourage students to ask questions and express their opinions, enabling them to feel valued and supported, which in turn motivates their personal growth. Moreover, teachers can address students' need for autonomy by designing more open-ended activities and allowing them to choose tasks that align with their interests. This approach not only strengthens their sense of responsibility but also fosters intrinsic motivation for learning. Finally, teachers' competence support can be achieved by providing appropriately challenging tasks and timely feedback, helping students recognize their own abilities, thereby boosting their sense of competence and self-confidence.

Implications, limitations, and future directions and conclusion

This study's findings provide valuable theoretical insights for educational practice. It suggests that school education can significantly enhance students' development through increased teacher support. Therefore, schools counseling programs should focus on improving teacherstudent interactions to promote students' personal growth initiative, ultimately contributing to their overall wellbeing and academic success.

However, the present study also has some shortcomings. First, it was cross-sectional design, and could not make causal claims as with experimental and longitudinal designs. Moreover, other factors not considered would be relevant to teacher support and adolescents' personal growth initiative relationships. Finally, the study sample was drawn from a specific region in China, which may limit the generalizability of the findings to broader contexts. While the results provide valuable insights, they should be interpreted cautiously when applied to populations outside this region. Future research should consider expanding the sample to include participants from diverse geographic, cultural, and socioeconomic backgrounds, which would enhance the external validity and robustness of the study's conclusions.

In conclusion, teacher support is closely related to adolescents' personal growth initiative by the satisfaction of adolescents' basic psychological needs. These findings underscore the importance of fostering supportive teacher-student relationships to promote adolescents' overall development and self-improvement.

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Availability of Data and Materials: The data that support the findings of this study are available from the corresponding author, Wanru Lin, upon reasonable request.

Ethics Approval: Institutional Review Board Statement: All procedures performed in studies involving human participants were in accordance with the ethical standards of the institutional and/or national research committee. This study was approved by the Academic Ethics Committee of Hanshan Normal University, China (Approval Number: 2024042903).

Conflicts of Interest: The authors declare no conflicts of interest to report regarding the present study.

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